



# Leading the Way

## A Sample Leadership Development Program for Emerging Leaders

The secret to developing emerging leaders is helping them gain skills they can apply with or without a leadership title. Explore **Leading the Way**, our sample learning journey showcasing the core leadership skills that employees can use to lead meetings, teams, and projects.

### Key Skills

- Build trust
- Communicate with impact
- Give and receive feedback
- Lead meetings effectively
- Manage and prioritize work

Get Started	Build and Practice Skills			Get Results
<div>Kickoff from CEO</div> <div>Orientation for Leaders and Their Managers</div> <div>Launch My Pathway: Leadership Core</div> <div>Complete assessment of leadership styles, strengths, and gaps and receive personalized, self-paced learning recommendations.</div> <div>Organize Peer Learning Groups</div> <div>Schedule sessions to discuss key takeaways and insights.</div>	Phase 1	Phase 2	Phase 3	<div>Recognition</div> <div>- Reflections</div> <div>- Celebration</div> <div>Measurement</div> <div>- Participation</div> <div>- Evaluations</div> <div>- Impact Study</div> <div>- Talent Metrics</div> <div>Plan Future Development</div>
	<div>Key Courses</div> <div>Communicating with Impact</div> <div>🕒 40 minutes</div> <div>Communicate more effectively with colleagues and customers to build trust, strengthen partnerships, and achieve desired results.</div> <div>Leading Self: Turn Awareness into Impact</div> <div>🕒 3 hours</div> <div>Explore self-insight tools and expand understanding of oneself to heighten impact at work.</div>	<div>Key Courses</div> <div>Leading Teams: Achieve More Together</div> <div>🕒 3 hours 40 minutes</div> <div>Understand teams' personal and practical needs and learn six factors of team effectiveness in an immersive experience.</div>	<div>Key Courses</div> <div>High-Impact Feedback and Listening</div> <div>🕒 3 hours</div> <div>Build receptivity and the skills to deliver and receive positive and developmental feedback.</div> <div>Inclusion: Foster Psychological Safety in Meetings</div> <div>🕒 90 minutes</div> <div>Learn how to conduct inclusive meetings where everyone feels heard and valued.</div>	
	<div>Reinforcement</div> <div>Building Trust in Your Work Environment</div> <div>🕒 10 minutes</div> <div>Lead by example to foster a high-trust workplace that encourages people to act with integrity.</div>	<div>Reinforcement</div> <div>Prioritizing and Productivity</div> <div>🕒 10 minutes</div> <div>Recognize productivity challenges and overcome barriers to stay focused on results.</div>	<div>Reinforcement</div> <div>Discover Your Unique Coach Qualities</div> <div>🕒 10 minutes</div> <div>Get tips on leveraging motivations, styles, and personal attributes to make an impact as a coach.</div>	
<div>Make Development a Way of Work to Sustain Learning, Apply Skills, and Grow:</div> <div>Peer Learning Groups   Individual Development Plan   Online Resources</div>				
<div>🕒 Classroom    🕒 Virtual Classroom    🕒 Online Course    🕒 Microcourse</div>				

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### Ready to Design Your Own Program?

With a DDI Foundation Subscription, you have everything you need to create exceptional frontline leadership development that grows with your leaders: award-winning content, learning tools, and the flexibility to design your own leadership programs. Plus, you'll have a Strategic Learning Team from DDI to guide you throughout the design and implementation process.

Explore DDI's [Leadership Development Subscriptions](#).